



JOB DESCRIPTION

Job Title:	CLASS TEACHER
Grade:	MPR 1 – MPR 6
Primary Purpose of Role:	To provide an effective education for pupils within the framework by all the statutory requirements
Responsible to:	The Head Teacher

Main Duties: -

- To fulfil the Conditions of Employment for Teachers other than Headteacher' s as stated in the current School Teachers Pay and Conditions Document.
- To establish a purposeful learning environment in which diversity is valued and where pupils feel secure and confident.
- To teach clearly structured lessons or sequences of work, which interest and motivate all pupils and in which:
 - pupil's learning needs and abilities are taken into account
 - learning objectives are made clear to pupils
 - interactive teaching methods and collaborative group work are employed
 - active and independent learning is promoted that enables pupils to think for themselves and to plan and manage their own learning
- To establish a clear framework for classroom discipline and strategies for recognising, encouraging and rewarding good behaviour in order to anticipate and manage pupils' behaviour appropriately, and to promote self-control and independence.
- To set challenging teaching and learning objectives which are relevant to and based on your knowledge of all pupils and take account of:
 - their learning needs and abilities
 - evidence of their past and current achievement
 - the expected standards for pupils of the relevant age range, and
 - the range and content of work relevant to that phase
- To make appropriate use of a range of monitoring and assessment strategies to evaluate pupils' progress towards planned learning objectives, and to use this information to inform your own planning and teaching.
- To monitor and assess as you teach, giving immediate and constructive feedback, which supports pupils as they learn, requiring pupils to reflect on, evaluate and improve their own performance.
- To demonstrate and promote through your professional practice, teaching and management of behaviour the positive values, attitudes and behaviour expected of pupils.
- To call on the support and guidance of colleagues, specialist teachers and other professionals in order to maximise effective teaching and learning.
- To use ICT effectively in your teaching.
- To recognise and respond effectively to equality and diversity in the classroom, including the management of challenging behaviour as appropriate (in accordance with school policies) and to opportunities to explore and promote these through teaching and learning.
- To demonstrate commitment to your professional development by evaluating your own practice and learning from the effective practice of others.